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Education and Registrations

B.S. Immunology/Microbiology, Montana State University, 1979
Postgraduate Education, Sacred Heart Medical Center, Spokane, Washington
Certification in Medical Technology, 1980
MT(ASCP) #137064, 1980
CLS(NCA) #1046190, 1980
RM(AAM) #412057, 1983
California Microbiology License, 1988
American Society of Clinical Pathologists member since 1981

Professional Experience

Summary

Over thirty-eight years demonstrated leadership abilities; technical expertise; productivity and profitability analyses; offering sound decision-making strategies, strong networking capabilities, variety of information systems experience, and dedication to the dynamic laboratory field encompassing Industrial MIC, Medical Technology, Clinical Research Trials, Medical Compliance, OSHA, and Medical Management and Profitability.

Management Capabilities

Provide laboratory set-up, as well as technical, administrative and regulatory guidance for broad range of clients. Specialize in new lab starts from inception to inspection; client empowerment and coaching for successful leadership; and rescue management projects. Manage high-complexity laboratories. Develop, track, manage multi-million dollar annual budget. Coordinate clinical research trials to include budget development and analysis. Develop and present negotiation strategies for managed care contracts. Develop and write policies and procedures to include job descriptions, technical procedures, billing procedures, OSHA manuals, Quality Assurance program, and more. Implement and monitor total quality management programs. Perform and interpret detailed cost analysis and profitability reports. Conduct training for professionals in technical applications, clinical trials, quality assurance monitoring, OSHA-mandated safety program adherence, and information systems usage. Presenter at regional medical management group conventions.

Technical Capabilities

Assist in protocol development for technical research projects; provide technical work for major multi-year client contracts. Develop and write technical reports, standard operating procedures, and technical operating procedures to meet regulatory guidelines. Research, negotiate and procure laboratory instruments and laboratory information systems. Convert batch-type laboratories to point-of-service laboratories, tripling or quadrupling annual test volumes. Develop and maintain inventory control systems. Past experience includes performing functional system analysis for US Public Health; supervising two microbiology laboratories; developing infectious disease department for a reference laboratory to include state-of-the-art STD testing and viral culturing. Served as adjunct faculty at University of Texas Health Science Center; Officer in Charge of Laboratory for USAF Reserve 13th Contingency Hospital; and provided Desert Storm support at Wilford Hall Medical Center.



Laboratory Work Skills

Perform instrument testing including HPLC; multichannel chemistry analyzers; chemiluminescent technology; hematology analyzers; coagulation testing; stat-type analyzers, microbiological analyzers, gene-probes, manual methods. Assist in industrial application-testing for microbially influenced corrosion (MIC), including management and technical work for microorganisms utilized in this type of corrosion analysis. Perform routine maintenance and successfully troubleshoot sophisticated laboratory instrumentation.

Business Capabilities

Professional laboratory consultant and developer of OSHA compliance programs. Network and market for consulting firm. Set up clinical laboratories. Perform target-specific projects for established laboratories. Excel in rescue management for laboratories performing poorly or failing inspections—bringing them back into compliance and empowering personnel to take ownership and move forward with confidence in their ability to deliver reliable and accurate diagnostic information. Provide continual guidance for clients nationally. Speaker for professional management group meetings.

